

## Special Meeting/Goals Workshop

August 14, 2019

The Board of Directors of the Louisa-Muscatine Community School District met in special session on Thursday, August 14th at 4:00 p.m. at the LM Admin Office at 14478 170th St, Letts IA. Directors present included Scott Wilson, Eric Schlutz and Tom Berryman. Present via phone was Pam Lee and Barbara Thompson. Also present was Supt. Mike Van Sickle.

### Call to Order/Approval of Agenda

President Wilson called the meeting to order at 4:00 p.m. Berryman moved and Schlutz seconded, to approve the agenda as presented. Motion carried 4-0.

Thompson arrived at 4:15p.m. via phone.

### Board Goals

The board reviewed their previously set goals. Overall the board agreed the previous goals were being met. The board indicated they wanted to maintain some of the existing goals and align the objectives to reflect their current vision. Following discussion they agreed on the following objectives for each goal:

- High Student Achievement: Increase the students that meet benchmark in the fast assessments and strive to increase graduation rates. Strive for an 80% FAFSA application participation and continued implementation of the 95% program. Have staff evaluate flight time and interventions to determine their viability and report findings back to the board on suggestions for improvement or changes.
- Quality School Environment: Investigate, Identify and plan for areas to improve safety and energy efficiency. Monthly report on behavior that follows the behavior rubric that was put in place. Provide staff and students mental health support and training.
- Qualified and Dedicated Employees: Continue to support TLC (Teacher Leadership and Compensation) through the PLC and MTSS programs and encourage professional development in the areas of technology and education.
- Excellence in Extra-Curricular Programming: Finding a way(s) to increase student participation rates in all activities. Develop a process for training and documentation on financial and fundraising procedures for coaches and sponsors.
- Financial Solvency: Continue to have a solvency ratio above 20% in the general fund and continue the PPEL/SAVE five year long-term planning and review at the May board meeting. Provide options to the board if enrollment drops another 10%. What non-staff reductions can be made to reclaim this loss?

A consensus was reached to put these objectives on the September 16th regular agenda for action.

### Informational

Supt. Van Sickle informed the board of "Please Pass the Love" teacher quality training on Thursday and Friday.

### Adjournment

Berryman moved and Schlutz seconded, to adjourn the meeting at 4:40 p.m. Motion carried, 5-0.

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Scott Wilson, President

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Charles Domer, Secretary